

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2020**

Region: Cordillera Administrative Region
Province: Mountain Province
Municipality: Sabangan

Total LGU Budget: 70,260,714.00
Total GAD Expenditure: 3,206,251.96

Gender Issue/ GAD Mandate	GAD Objective	Relevant GAD PPA	GAD Activity	Performance Indicator	Actual Results	Total Approved GAD Budget	Actual Cost of Expenditure	Variance/ Remarks
1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED								
High number of marginalized families, women and their children who lack access to quality health care	To provide marginalized women and their children to quality health care	Provision of Health Insurance (LGU PhilHealth sponsorship)	Renewal of enrolled LGU PHILHEALTH members	406 indigent members enrolled and/or renewed	406 indigent members enrolled & renewed in PHILHEALTH	974,400.00	1,461,600.00	
Poor awareness on good nutrition	To celebrate nutrition month through conduct of a culminating activity	Conduct of Nutrition Month celebration	Conduct of Nutrition month culminating activity	300 participants attended	Municipal Nutrition Month culminating activity was successfully conducted in coordination with the different partner agencies	50,000.00	45,000.00	
Prevention of the complications of Pregnancy	To enable pregnant women to detect early risk factors attributed to pregnant women	Conduct of Buntis Day	Lecture series and Risk assessment of all pregnant women	44 pregnant women assessed	Buntis Day was not conducted since pregnant patients are high risk individuals for COVID-19 transmission	10,000.00	0	

Increasing cases of Teenage Pregnancy	To asses and provide health services to adolescents	Conduct SHOTA and adolescent and psychological assessment	Scheduling of SHOTA (SABATBATU Health Ogbo Toytoya isnan anak and Adolescent Psychological Assessment in selected high schools	100 student participants assessed and served	SHOTA was not conducted due to COVID-19 Restrictions	10, 000.00	0	
Health Program is least priority in some barangays	To review and evaluate health programs implemented	Conduct "Search for Healthiest Barangay"	Monitor and evaluate the barangays	Healthiest Barangay Award	It was not conducted due to COVID-19 Restrictions	40, 000.00	0	
Health Workers need Health Program updates	To update Knowledge, Attitude, Skills (KAS) to be able to deliver quality health services to the community	Monthly Capability Building to Health Staff	Conduct monthly meetings/seminars of Health Staff	All 20 Health Staff (LGU and HOH-HR) updated on health programs		32, 000.00		
Delivery of Health Programs	To review and evaluate health programs implemented	Program Implementation Review	Conduct of programs/projects and activities evaluation	All health, nutrition, environmental and other health related programs/projects and activities evaluated by 20 health workers		10, 000.00		
Licensing of Facility to Operate as Birthing Clinic by DOH	To renew License to operate of RHU as Birthing Clinic	Renewal of License to Operate of Sabangan RHU as Birthing Clinic	Preparation and submission of needed papers for renewal of License to Operate	All needed documents are prepared and submitted		4, 500.00		
RHU as PhilHealth Accredited as 4 in 1 (PCB, MCP, TB-DOTS, NBS) facility provider	To maintain RHU as Philhealth Accredited Health Facility	Renewal of Sabangan RHU as PhilHealth Accredited 4 in 1 health facility	Preparation and submission of needed requirements for accreditation	All needed documents are prepared and submitted		1, 000.00		

Very minimal incentive provided for BHWs and BNS by the Barangay LGUs.	To provide financial aid to BHWs and BNSs	Provision of annual financial aid to BHWs and BNS	Municipal LGU augments the Barangay incentive of BHWs and BNS	101Barangay Health Workers and 47Barangay Nutrition Scholars provided with financial aid	85 active BHWs and 44 active BNSs were given municipal incentives	175,200.00	137,200.00	22 ,000.00/ others were delisted due to over age while others voluntarily with-drawn
Insufficient Knowledge on Good Agricultural Practices	To increase knowledge of participants on GAP	GAP Orientation and information drive	Survey of interested farmers	31 interested farmers gained additional knowledge on GAP	Activities planned were not conducted due to COVID-19 and implementation of Enhanced Community Quarantine in the Northern Luzon and some identified participants are vulnerable of transmission of the virus.	5, 890.00	0	
Update Municipal Agricultural Council (MAFC) members on the programs of the Office of the Municipal Agriculturist	To update farmers on the activities of OMAG through the MAFC Members	Municipal Agricultural and Fishery Council (MAFC) Meeting	Dissemination	25 participants		3, 500.00		
Rat Infestation	To control the increasing population of rats	Rat Eradication Control	Survey of farms affected by rats	40 participants		7, 600.00		
Limited Knowledge on Duck Production	Increase knowledge and interest on duck production	Duck Production and Management	Survey of Potential duck producers	30 farmers		31, 550.00		
Insufficient knowledge on chicken production	To increase income of chicken raisers	Advocacy on Chicken Production	Survey of Chicken raisers	35 participants		33, 975.00		
Insufficient knowledge on the use of rice straw/ dry leaves of banana as livelihood	To increase family income	Mushroom Production	Identify interested participants on mushroom production	35 participants		46, 000.00		
Lack of knowledge on making soft broom	To gain knowledge on soft broom making	Training on soft broom making	Survey of interested participants to be trained	35 participants		20, 200.00		

Support to the Implementation of the Barangay LGU Day Care Program	To inculcate values to the day care children to help them develop their positive attitude	Conduct of regular day care sessions of the 25 Child Development Workers (CDWs)	Survey and enroll potential 3-4 years old children; coordinate with DSWD for the provision of Supplementary Feeding commodities for the day care children	405 potential children listed and enrolled in 25 Child Development Centers	337 Day care children became active and learned the basic values that a child should apply in his/her growing up stage; improved & sustained weight of day care children through Supplementary feeding activities supported with vegies from the day care garden	150,000.00	137,000.00	13,000.00/Other Child Development Workers did not submit their monthly accomplishment reports for a certain month.
Highlight/recognize support of the municipal government for the development of the day care children's talents and skills	To give due recognition to the efforts of the community in honing the talents and skills of children	Children's Month Celebration in line with Proc. Nos.267 & 6972	Training of children in their line of interests	230 participants attended	No Culminating activity conducted since children participants are vulnerable of COVID-19 transmission	50,000.00	0	Activity was not conducted due to restrictions of COVID-19 pandemic whereas children are vulnerable to the virus.
Observance of the Linggo ng Kabataan	To celebrate Linggo ng Kabataan through a conduct of culminating activity	Municipal Youth Celebration in line with Rule IV Sec. 33 of RA 10742	Highlight efforts of the youth on culture preservation and on creation; invention and innovation	200 youths, parent's officials participated	It was not conducted due to COVID-19 restrictions	50,000.00	0	Activity was not conducted due to COVID-19 restrictions however budget was realigned for the completion and repair of the Municipal Youth Center
Lack of knowledge; skills and commitment of the youth to community concerns	To imbibe in the youth, the true sense of responsible leadership	Training of the youth on Servant Leadership	Prepare training menu and identify youth leaders	50 youths pax	It was not conducted due to COVID-19 restrictions as well as on budget	25,000.00	0	

Lack of participation of the youth to Community Emergency Response	To awaken the consciousness and involvement of the youth in times of disaster	Youth DRRM Camp (Emergency Response and First Aid Training)	Identify youth to be trained	60 youths to be trained		75, 000.00		Activity was done. Participants joined in the MDRRM Training
Less Participation of the youth groups in tree growing program of the government	To encourage participation of the youth in the promotion of greening and tree management in their environment	Friendship Forest for the youth	Identify forest area for maintenance by the youth	150 youth leaders/members	One Friendship forest by the youth at Dawdawisan-Malolo, Bun-ayan was planted	10, 050.00	8, 050.00	2, 000.00 /Actual Expenditure was the approved project
	To increase local fruit production in every household of the municipality	Plant 10 fruit trees per family of youth	Advocacy and identify kinds of fruits for propagation and planting	At least 1, 500 fruit trees planted		5, 000.00		
Lack of knowledge on Responsible Parenthood of child bearers and young mothers	To enhance the parenting knowledge and skills of child bearers/young mothers	Effective Parenting Training for child bearers and young mothers	Prioritize young mother's/ surrogate mothers caring for young children	70 parents trained	Additional knowledge was acquired by 70 parents to help them become more skilled and responsible in rearing their children.	10, 000.00	10, 800.00	
Lack of parenting skills of male parents in the proper rearing of their young children	To assist male parents, improve their capabilities and be effective fathers to their children	Empowerment and Reaffirmation on Paternal Abilities Training (ERPAT) to young male parents	Listing of young male parent participants	70 fathers	70 fathers attended and trained	10, 000.00	10, 000.00	
Aid to the Municipal Daycare Trainor	To train new daycare workers and assess daycare centers/child development workers for accreditation	Financial assistance to two (2) Municipal Daycare Trainors	Identify CDWs to be trained and Child Development Centers/CDCs to be assessed	CDWs and CDCs	1 daycare trainor was assisted	24, 000.00	9, 000.00	Approved budget was 12, 000.00 Variance: 3, 000.00 / no accomplishment report was submitted for 3 months

A need for a rearing house for silkworm production income generating project	To complete the unfinished building for silkworm production	Completion of a rearing house at Tala, Namatec	Coordinate/lobby with the LCE and SB	1 rearing house completed	Budget was not approved	100,000.00		
		Conduct of Program Implementation Review and Planning/Consultation Meetings	Conduct consultation meetings of the different sectoral groups/council					
		a. Child Development Workers Quarterly Meetings	Concerns relative to Daycare, SF Program are identified, discussed and addressed	4 Quarterly Consultation Meetings and 1 Special Meeting conducted	2 meetings were conducted due to COVID-19 restrictions	21,750.00	8,700.00	Approved budget was 17,400.00 Variance-13,050
		b. Pantawid Pamilyang Pilipino Program (4Ps Parent Leaders) meetings	Concerns relative to Pantawid Program identified, discussed and addressed	4 consultation meetings conducted	1 consultation meeting conducted due to COVID-19 restrictions	9,200.00	2,300.00	6,900.00
		c. Semi-Annual Consultative Meetings of Sabangan Parents and Educators Association Para sa Kaunlaran (SPEAK)	Program Planning, Updates & Evaluation of activities/projects conducted	2 meetings with 25 DCWs, 25 Daycare Parents Officers, 17 Parent Leaders, Facilitators	1 consultation meeting conducted on the last quarter	20,300.00	10,050.00	10,250.00/ Supposed meeting on the first quarter was cancelled due to the implementation of ECQ.
		d. Quarterly meetings of the Local Youth Development Council (LYDC)	Monitoring and Evaluation of the Local Youth Development Plans	4 consultative meetings conducted	No consultation meeting conducted due to COVID-19 Restrictions on mass gathering	17,400.00	0	

Program implementation review and planning	To plan activities and monitor its implementation	e. Quarterly Meetings of the Mother's Organization (KALIPI)	<ul style="list-style-type: none"> ➤ Plans and Activities revisited and evaluated ➤ Gender issues discussed and addressed 	4 consultative meetings conducted	No consultation meeting conducted due to COVID-19 Restrictions on mass gathering	17,400.00	0	
		f. Municipal Youth Federation Quarterly Meetings	Youth Activities monitored, issues/concern discussed and resolved	4 consultative meetings conducted	1 meeting conducted	17,400.00	8,000.00	9400.00/ Succeeding meetings was not conducted due to COVID-19 Restrictions on mass gathering
		g. Municipal Council for the Protection of Children (MCPC) and GAD Consultative Meetings	Policies and programs on Children's Development reviewed/enhanced	4 consultative meetings conducted	1 meeting was conducted but the fund was not used.	17,400.00		
Presence of violence among women and children	To continuously educate parents, leaders and community volunteers and VAW desk officers on laws relative to VAWC	Advocacy on Violence against women and children (VAWC) and RA 7610	Train participants to be proactive partners in disseminating VAWC laws	60 barangays leaders & Barangay VAWC Desk Officers oriented on VAWC laws	No Advocacy activity was conducted due to Covid-19 restrictions	10,000.00	0	

Disadvantaged women need to be empowered	To assist and empower disadvantaged women needing assistance	Women's Month celebration	Identified & listed women participants	60 women participated	No Culminating Activity was conducted due to the implementation of ECQ	10,150.00	0	
Revival of deteriorating family values	To recognize families who are role models in their own communities	Conduct of Family Week Celebration	Identified parents as participants	75 participants attended	No culminating activity conducted	10,150.00	0	It was not conducted due to to Covid-19 pandemic (no mass gathering)
Disadvantaged solo parents need to be assisted	To help the solo parents be developing their self-esteem, become self-reliant and avail solo parent identification card	Enhancement activity for solo parents	Identified their priority needs	65 Solo parents organized	Issues and concerns was addressed	10,000.00	10,000.00	
Prevalence of families/ind'ls who are in need of financial assistance	To provide financial assistance to ind'ls/families in crisis situation	Provision of financial assistance to families/ind'ls in crisis situation	Assessed individuals/ families in crisis situation	50 individuals/ families in need assessed and assisted	50 individuals/ families in crisis situation provided with financial assistance	200,000.00	280,000.00	

Self and social enhancement activities for the senior citizens	To conduct enhancement activities for the Senior Citizens; To maintain OSCA Office	Conduct development projects to the Office of the Senior Citizens Affairs (OSCA)	Senior Citizens Month Celebration; Municipal Quarterly Meetings; Provision of honorarium for the OSCA Head; Provision of minimal payment to artifacts collected	400 pax attended the culminating activity; 4 meetings conducted and 1 OSCA Head provided with honoraria	No Senior Citizens Month Culminating Activity conducted; 1 quarterly meeting was conducted and 1 OSCA Head was provided with Honoraria	100,000.00	25,980.00	74,020.00/ Activities for Senior Citizens was not conducted for they are vulnerable of COVID-19 transmission
Senior citizens who have reached 100 years of age need to be recognized and be provided with monetary incentives	To recognize and provide centenarians with incentives of fifteen Thousand Pesos (Php 15,000.00)	Provision of monetary incentive to centenarians	Identify and assess potential centenarians who were recognized and given incentives	2 centenarians	No centenarian was recognized for the year due to lack of requirements	30,000.00	0	
Senior Citizens ages 95-99 years old will be given minimal monetary incentive	To provide senior citizens with at least Php 5,000.00 each as incentive	Provision of minimal monetary incentive to 95-99 years' old	Listing of Senior Citizens to be given minimal monetary incentives	6 Senior Citizens aging 95-99 was given minimal monetary incentive	No Senior Citizens aging 95-99 years old was given the incentive	30,000.00	0	No Ordinance yet to support the program
A need for a spacious area for Senior Citizen's Activities and display of artifacts	To make extension of the OSCA Building	Expansion of the Office of the Senior Citizens Office (OSCA) Building	Coordinate with the LCE and MEO	OSCA Building expansion finished	Not implemented because area for expansion is not sufficient.	200,000.00	0	
Persons with Disability (PWDs) need self/social enhancement	To increase self-confidence and self-reliance of the PWDs	Conduct of development projects/enhancement activities for the PWDs	Procurement of Assistive Devices to Needy PWDs	24 needy PWDs was given assistive devices	24 needy PWDs was provided with assistive devices	25,000.00	17,250.00	Approved budget was 21,000.00 Variance-3,750.00
Prevalence of Disaster risk areas that needs to be pre-asses	To conduct pre-assessment to areas that are disaster risk	Conduct of pre-disaster risk assessment	Identify disaster-risk areas for pre-assessment	4 assessment made		10,000.00		

Stockpile to include food and non-food items are needed to be in place before and during disaster	To procure stockpile and distribute supplies in times of calamity	Stockpiling and distribution of supplies	Identify food supplies and non-food items needed	Food supplies and non-food items needed procured	All needed food supplies and non-food items are procured and distributed	100,000.00	100,000.00	
Victims of calamity needs stress debriefing to overcome trauma	To conduct stress debriefing to victims of calamity	Conduct stress debriefing	Identify and assess victims for stress debriefing	# of persons debriefed	No victim experienced trauma during the calamities experienced	5,000.00		0
Presence of unexpected victims of disaster who are in dire need of financial assistance	To provide financial assistance to disaster victims	Provision of financial assistance to disaster victims	Identify & assessed disaster victims who need financial assistance	disaster victims were assisted	Two fire victims and other calamity victims were assisted	200,000.00	120,000.00	80,000.00
Insufficient Knowledge and skills on disaster preparedness	To train identified families/constituents on the technical know-how of disaster preparedness	Conduct of family and community disaster preparedness	Identify families and community to be trained	75 pax trained	Integrated during the MDRRM Trainings	50,000.00	50,000.00	
Need to prepare students, barangay officials, NGOs, public Officials, government and private sectors and the community on disaster management	To train concerned stakeholders/sectors regarding disaster management	Conduct of Capability Building/ Training for students, barangay officials, NGOs, Public Officials, government and private sectors of the community	Identify students and officials to be trained	150 pax trained	Budget was re-aligned and used for COVID-19 Emergency Response	300,000.00		0
Lack of exposure of talents and skills of the youths	To provide proper training for the youths relative to personality development	Support to the Search for Binibining Sabangan	Listing and submission of participants per year	10 pax participated		50,000.00		0
Practice of culture needs to be showcased	To showcased the different traditions and practices of e-Sabangan for better understanding of the young generation	Participation of all barangays during Gagayam Festival	Listing of participants and activities	15 barangays participated	Festivities like Gagayam and Lang-ay Festival	500,000.00		0

Support to the Lang-ay Festival	To participate in the Lang-ay festival activities	Participation of municipal representatives to the Lang-ay Festival	Listing of participants and activities to be attended	100 participants attended	was cancelled due to the implementation of the Enhanced Community Quarantine (ECQ) in the entire Northern Luzon where the activity will draw a large mass of attendees	100,000.00	0	
Former OFWs are in need of assistance to help uplift their living condition	To provide assistance to former OFWs able to implement their development projects	Assistance to Former OFWs	Identify and assess needy OFWs to be given assistance	20 OFWs assisted	Not implemented but former OFWs availed from the DOLE Program	100,000.00	0	
Many students are in need of financial support for their education hence, a need to work and earn during vacation	To help students able to earn money for their educational needs thru SPES	Special Program for Employment of Students	Assessed qualified students to avail of the program	56 students hired	Students aging 21 years old and above availed SPES and earned to augment their educational needs	150,000.00	112,696.00	37,304.00/ Lesser students are able to avail of the program since below 21 years old are no allowed to go out when the program was implemented
A need to support indigent but deserving students in their college education	To augment the limited financial resources of deserving students be able to finish their college education	Educational Assistance for deserving students	Assess qualified students to the program	20 students assisted	34 students were assisted	50,000.00	170,000.00	

Unskilled OSYs and adults need skills training	To conduct skills training to out-of-school youths and needy adults	Support to out-of-school youths and adults needing skills training	Identified and assessed OSYs and needy adults to be trained	20 OSYs & adults trained	OSYs & adults trained	20,000.00	0	
Sports Development for the youth	To assist the youths develop their skills in sports	Provision of Sports Excellence Awards	Identify the youths to participate	100 participants	Not conducted due to covid-19 restrictions	25, 000.00	0	
Support for Anti-Drug Campaign	To prevent students engage in drugs through inculcating its adverse effects in their life	Conduct of Anti-Drug Campaign	Identify Schools for the campaign	2 Senior High Schools and 5 Junior High Schools	No Anti-Drug Campaign was conducted since schools are not allowed to have face-to-face classes	20, 000.00	0	
Untoward incidents may happen in dark places if not provided with streetlights and not maintained.	To eliminate occurrence of accidents & crime	Maintenance of municipal street lights and provision of electricity for general safety.	Identified pathways/ streets to be provided with streetlights.	15 Municipal street lights maintained	Occurrence of accidents & crime prevented with the well-maintained 15 street lights	425,000	412, 820.96	12, 179.04- lesser consump- tion on electricity
Sabangan constituents need electrical subsidy	To provide electrical subsidy for the constituents of the locality	Provision of electrical subsidy for Sabangan constituents	Provision of electrical subsidy	2, 038 Households of Sabangan provided with electrical subsidy		400, 000.00		
Sub-total A						5, 256, 015.00	3, 153, 446.96	289, 853.04

ORGANIZATIONAL – FOCUSED

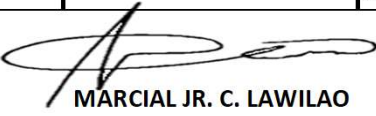
Annual Physical Examination for LGU employees	To have a physically fit and healthy employee	Annual Physical and Laboratory Examination for Sabangan LGU employees	All permanent LGU employees will undergo annual physical and laboratory examination	75 regular LGU employees underwent annual physical & laboratory examination	LGU regular employees availed of the annual Physical & Laboratory examination	150,000	52,805.00	97,195.00- still on-going medical check-up of employees
LGU employees should be physically and mentally fit to serve their clients	To ensure that LGU employees are physically and mentally fit to work and serve for the welfare of the locality	Physical and Mental Fitness Activities	Physical exercises and lectures on health-related matters during Civil Service Month	75 employees and officials participated	Not conducted due to covid-19 Restrictions	50,000.00		
LGU employees lack opportunities to learn additional knowledge	To provide additional opportunity LGU employees to learn additional knowledge from other places	Benchmarking/ Capability Enhancement cum Family Month Celebration for LGU Employees	Self and Social enhancement for LGU Employees	75 municipal employees attended	It was not conducted due to restrictions of travel during this time of COVID-19 pandemic	200,000.00	0	
Self and social enhancement for women	To recognize women's capabilities and contribution to community development	Conduct of women's month celebration	Self and social enhancement activity for women	Morale of women employees boosted/ uplifted	No culminating activity conducted	20,000.00	0	

LGU employees need to be more gender-sensitive with co-employees and clients	To encourage LGU employees to attend GAD-related trainings	GAD-related trainings	Attendance to GAD-related trainings	At least 25 employees attended GAD-related trainings	It was not conducted due to restrictions of travel during this time of COVID-19 pandemic	400,000.00 (Charged to per office training fund)		
Sub-total B						820,000.00	52,805.00	97,195.00
Grand Total						6,076,015.00	3,206,251.96	387,048.04

Prepared by:

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